

## MIGRATION PATHWAYS

# Canada Home Child Care Pilot and Home Support Worker Pilot

### Overview

The Home Child Care Provider Pilot and Home Support Worker Pilot are pilot programs that allow a foreign caregiver who has a job offer or Canadian work experience in an eligible caregiver occupation and meets minimum education and language proficiency requirements to work in Canada.

### Why was it started?

The pilots replaced the live-in caregiver program, which ended in 2014, and another set of pilot programs that ran between 2014 and 2019.

### How does it work?

To be eligible to apply for either pilot, a foreign national must have the ability to become economically established in Canada, intend to reside in a province or territory other than Quebec, meet the minimum language proficiency threshold set for that occupation in English or French (CLB 5), and meet the minimum education requirement (Canadian one-year post-secondary or higher). Candidates must also have one of the following: two years of full-time Canadian work experience in an eligible occupation in the three preceding years and/or a valid full-time job offer from a Canadian employer in an eligible caregiver occupation.

If an applicant is deemed eligible, the authorities put a permanent residence application put on hold and issue an occupation-restricted open work permit. Dependents are eligible to accompany the applicant and can be issued open work or study permits with a separate application.



Country of Destination  
**CANADA**

Country of Origin  
**NOT SPECIFIED**

Skill  
**CHILDCARE AND  
CAREGIVING** 

Skill Level  
**MID-LEVEL**

Timeline  
**2019–24**

Beneficiaries  
**CAPPED AT 2,750 A YEAR FOR  
EACH PILOT**

*Countries all around the world utilize migration pathways to train and bring over workers with needed skills. The CGD Migration Pathways database documents these pathways to promote innovation in this space. To explore the database, visit [GSP.cgdev.org](https://GSP.cgdev.org).*

Once issued the occupation-restricted work permit, the applicant must obtain 24 months of eligible, full-time, Canadian work experience. To remain eligible, he or she must do so within three years of being issued the permit and submit proof of obtaining this work experience. The residence application is then taken off hold, and an officer assesses whether the applicant meets the work requirement and is still admissible to Canada. The cost of the work permit is CAN\$1,380.

The pilots do not match candidates with jobs. Employers may approach candidates or vice versa.

### What impact has it had?

No impact data are available.

### Further readings

Government of Canada. n.d. “Hire a home child care provider or home support worker.” <https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/hire-permanent-foreign/in-home-caregiver.html>. Accessed November 4, 2020.

Immigration, Refugees and Citizenship Canada. n.d. “Home Child-Care Provider Pilot and Home Support Worker Pilot: Application process and who can apply.” Government of Canada. <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/permanent-residence/economic-classes/pathways-for-caregivers/child-care-provider-support-pilots/application-process.html>. Accessed June 21, 2019.

—. n.d. “Is there a limit on the number of caregiver applications you accept under the pilots?” Government of Canada. <https://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=961>. Accessed March 16, 2021.

Possibilities Canadian Immigration Consulting Inc. n.d. “Home child care and support workers.” <https://www.pcici.ca/home-child-care-home-support-workers-pilot/>. Accessed January 22, 2020.



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